



Gosfield School

The Early Years Foundation Stage Staff Ratios

At Gosfield School we follow the guidance set out in the Statutory Framework for the Early Years Foundation Stage, published by the Department for Education in 2024.

The framework sets out guidance regarding staff pupil ratios as follows:

- 3.36 Staffing arrangements must meet the needs of all children and ensure their safety. Providers must ensure that children are adequately supervised, including whilst eating, and decide how to use staff to ensure children's needs are met.
- 3.37 Children must usually be within sight and hearing of staff and always within sight or hearing. Whilst eating, children must be within sight and hearing of a member of staff.
- 3.40 The ratio and qualification requirements apply to the total number of staff available to work directly with children. Exceptionally, and where the quality of care and safety and security of children is maintained, changes to the ratios may be made.

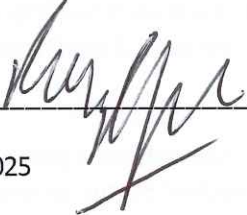
Nursery

- 3.42 For children aged 2:
- there must be at least **one member of staff for every five children**
 - at least one member of staff must hold an approved level 3 qualification
 - at least half of all other staff must hold an approved level 2 qualification
- 3.45 For children aged three and over in independent schools (including in nursery classes) where a person with Qualified Teacher Status, Early Years Professional Status, Early Years Teacher Status or another approved level 6 qualification, an instructor, or another suitably qualified overseas trained teacher, is working directly with children:
- there must be at least **one other member of staff for every 13 children**
 - at least one other member of staff must hold an approved level 3 qualification
- 3.46 For children aged three and over in independent schools (including in nursery classes) where there is no person with Qualified Teacher Status, Early Years Professional Status, Early Years Teacher Status or another approved level 6 qualification, no instructor, and no suitably qualified overseas trained teacher, working directly with children:
- there must be at least one **member of staff for every eight children**
 - at least one member of staff must hold an approved level 3 qualification
 - at least half of all other staff must hold an approved level 2 qualification

Reception

- 3.45 For children aged three and over in independent schools where a person with Qualified Teacher Status, Early Years Professional Status, Early Years Teacher Status or another suitable level 6 qualification, an instructor, or another suitably qualified overseas trained teacher, is working directly with the children:

- Where the majority of children will reach the age of five or older within the school year, there must be at least **one member of staff for every 30 children**.

Principal's Signature:  Date: 10/11/24

Date for review: January 2025