



# Teacher of PE Application Pack



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# About us

Gosfield School was established at Cut Hedge Park in 1929 when the daughter of the textile manufacturer, George Courtauld purchased the land and buildings from the executors of her late father's estate. Constance Cicely Courtauld started a Senior Boy's Boarding School the same year, with pupils relocating from Leigh Hall School in Southend. In 1944, Cicely gifted the School and estate to Headmaster John Turner who continued the work started by Cicely. In 1967, the School became a charitable trust and in 1986, the School became co-educational. A Prep School was opened in 1989 and we welcomed our first Sixth Form pupils in 1994. In 2006, Gosfield School Ltd purchased the freehold of the estate and buildings from the Turner family. In 2015, we opened Meadow Court, a purpose built Prep School, which is home to a Nursery, Reception Class up to Year 5, within the grounds of our 110 acre estate. We continue to develop and upgrade our infrastructure, we opened our Forest School and Cricket Pavilion in May 2017. Our Cricket Academy welcomed its first Scholars in Summer 2018, we opened our new Design Technology workshop in January 2019 and undertook the design led redecoration of the Manor House. The construction of our new Performing Arts Centre has recently been completed. We are committed to the development of our young people in an environment where all pupils feel valued and are able to achieve excellence in all aspects of life. We have non-academic entry criteria and consistently achieve outstanding outcomes when compared to Schools with academic entry criteria. Cicely's founding principles for the School were to create a family environment in which young people would flourish and we remain faithful to those principles today.

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# Our Principal

Mr Rod Jackson Mr Jackson became Principal of Gosfield School in September 2021. He has a wealth of experience, having spent more than 30 years working in Independent Schools in Africa, Australia and the United Kingdom. He is a passionate promoter of an entirely holistic approach to learning, in which a rigorous approach to academic education, an outstanding programme of extracurricular opportunities, alongside excellent pastoral care and personal development combine to create a world class educational experience for each child. Mr Jackson believes that it is essential not only that we educate our students to be global citizens but that we ensure they have the skills and the desire to change the world for the better, as future leaders.

Before joining Gosfield, Mr Jackson served as Head of The International Community School in Marylebone and prior to that he was Head of Secondary at The King Alfred School in Hampstead, earlier leadership roles include Head of Classics at Cranleigh School and Senior Housemaster at Aldenham School. Mr Jackson holds a BA (Hons) degree in Classics from the University of Adelaide and a MEd from the University of Cambridge.



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# PE at Gosfield School

## Organisation

It would be advantageous if the Teacher of PE is able to teach Football, Rugby and Cricket at Gosfield School, at both the Senior and Prep Schools. This position is suitable for all, including ECTs. The successful candidate will join a department of five full time members of staff and two volunteers.

## Recent Successes/Our Sporting Pedigree

Embedded in the ethos of sport is an encouraging and nurturing environment that rewards and applauds participation, personal achievements and representation at all levels, both internally and externally.

### **Gosfield has a proud record of this and has included:**

- Selection for regional, county and university-based development squads in several curriculum sports including Football, Rugby, Dance, Hockey, Cricket, Golf, Equestrian, Swimming, and Netball.
- Personalised support programmes for individuals who represent wider sporting activities at elite level. Recent examples include Hockey, Rugby, Football, and Equestrian and Sailing.
- Good progress in local, county, regional and national competitions.
- Frequent wider sports ventures and competitions ranging from tours to St George's Park, Lords and Holland, with France scheduled for October 2024.
- Wide breadth and strength of House competitions, external fixtures and opponents facilitated by excellent participation and inclusivity levels.

## Excellent Facilities

To complement the numerous outdoor grass pitches within our grounds, we have many purpose-built facilities, including an all-weather astroturf pitch. We have indoor and outdoor Cricket nets. The Sports Centre comprises a well-sized indoor hall with four Badminton courts and changing rooms for both indoor and outdoor activities. The Prep School shares the use of the sports hall, astroturf pitch and grass pitches.

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## Broad and Balanced Curriculum

The PE and Games curriculum is broad and balanced with one PE lesson a week for Reception to Year 2, one PE lesson and one double Games lesson a week for Year 3 – 9 students and a double Games session for years 10-12. Single sex PE is taught throughout the school, with a full programme for Reception to Year 9 within the timetable. Invasion Games, Gymnastics, Racquet Sports, Striking and Fielding, Rounders and Athletics are a major focus of the Prep School PE curriculum. Health-Related Fitness, Basketball, Badminton, Handball, Athletics and Rounders are major foci of the Senior School PE Curriculum. There is an annual Cross-Country event and athletics-based sports days held at Gosfield School. The PE department offers GCSE PE at year 10 and 11 and A Level PE at year 12 and 13. The major games for girls are Hockey in the Autumn term, Netball in the spring term and Cricket in the Summer term. In the last three years, we have introduced girls' Cricket as an extra-curricular activity (including competitive matches) at the Prep and Senior Schools. Boys play Rugby Union in the Autumn term, Football in the spring term and Cricket in the Summer term. We have regular sporting fixtures in the main sports of Football, Hockey, Netball, Rugby, and Cricket and have some fixtures in the minor sports of Athletics, Cross-Country, Badminton, Dodgeball, Handball, and Basketball. Some pupils have enjoyed success at county level, with several pupils enjoying regional and international success in sports as diverse as Equestrian, Dance and Sailing, in recent times.

## Sporting Ethos

Our emphasis is on sport for all, with the aim that every pupil leaves Gosfield with a sporting passion that they will continue into their adult life. For many, this will be recreational sport but for others this will be competitive sport at representative, even elite level and we actively facilitate the development of the physical skills and mental attributes that are crucial to top-level participation. Just as importantly, we encourage all pupils to recognise the importance of physical activity in maintaining their physical and mental wellbeing and to embrace at least one of the wide range of options on offer.



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# Teacher of PE

## Main Aim

The successful candidate will be a specialist who has the passion and enthusiasm to teach and inspire PE at Gosfield School. They will maintain high professional standards and expectations to ensure that all pupils can achieve their full potential in their academic, social, cultural and physical endeavours. The candidate will be confident teaching PE at GCSE and A Level.

## Main Responsibilities

- To operate collaboratively with the Director of Sport in the strategic delivery of this subject at Gosfield School.
- To work with and inspire the pupils.
- To further each child's learning and progress through effective assessment and planning.
- To deliver the highest standards of teaching and learning across the department and to promote best practice at all times.

## General Responsibilities

- To promote the aims and ethos of Gosfield School.
- To be supportive of the department's aims, agreed teaching styles, methods of assessment and other policies.
- To comply with all relevant school policies.
- To work with the PE Team to ensure that facilities and equipment are respected and maintained to the appropriate standard.
- To communicate with parents to discuss issues regarding their child's progress.
- To differentiate work and challenges according to the ability of the pupils, whilst maintaining high expectations of all and taking full account of any linguistic or other special needs.
- To set a positive example through teaching, appearance, conduct and contribution to the school community.
- To encourage pupils to follow the school's Code of Conduct.
- To effectively use Rewards and Sanctions to support pupil behaviour and progress.
- To maintain order and discipline among the pupils and safeguard their health and safety both when they are on the school premises and when they are engaged in authorised school activities elsewhere.

- To be responsible for recording and monitoring the attendance and punctuality of pupils within class groups.
- Additional tasks as appropriate and reasonable, with on occasions the requirement for out of hours and weekend commitments, such as Parents' evenings and Open Days.

### **Community Responsibilities**

- To work as part of a team, in harmony with and for the furtherance of the school's ethos and declared educational aims and priorities.
- To take part in the School activities and trips programme where appropriate.
- To foster and support extra-curricular activities in the interests of the School community, e.g. events.

### **Essential Requirements**

- To have qualifications and a degree of experience relevant to this position.
- To have the ability to teach PE up to A Level.
- To be passionate about PE and the impact it can have on our future.
- To have the ability to inspire and motivate both pupils and colleagues through commitment and energy.
- To be competent in the use of ICT.
- To be approachable, good humoured and able to relate and communicate with colleagues, pupils and parents effectively.



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## How to apply

Download an Application Form from our website [[www.gosfieldschool.org.uk](http://www.gosfieldschool.org.uk)] and send together with a covering letter to Mrs Sara Bowles, EA to the Principal:

[Sara.Bowles@gosfieldschool.org.uk](mailto:Sara.Bowles@gosfieldschool.org.uk)

Deadline for applications: noon Friday 10 May 2024

Interviews: w/c 13 May 2024

Start Date: 1 September 2024

\*Please Note to avoid disappointment applicants are encouraged to apply prior to the deadline as we reserve the right to consider applications as they are received and to appoint prior to the deadline.

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